



## **2019 DHRPC Mentorship**

### **Mentor Roles and Responsibilities**

Mentors are experienced Denver HIV Resources Planning Council (DHRPC) members who have a keen understanding of the HIV care system and planning council (PC) decision making processes. They have strong communication skills that enable them to effectively listen to the needs of the people living with HIV (PLWH) and their fellow DHRPC members and to explain complex concepts in simple understandable terms. Specific duties include:

- Check-in with the mentee before and/or after PC meetings to see if they have questions about the agenda, minutes, or other materials, or meeting presentations or discussion.
- Sit by the mentee during the PC meetings to answer questions.
- Provide straightforward guidance based on your past experience but refer to others when you don't have the answers.
- Check-in with the mentee to see if the mentee has questions about meeting dates, times or locations. If the mentee is having trouble attending planning council or committee meetings, help them identify their challenges and develop a plan to resolve them.

### **Mentee Roles and Responsibilities**

Mentees are students who need to absorb the mentor's knowledge and have the willingness and desire to know what to do with this knowledge. The mentee decides upon the amount of help and guidance he/she needs. The mentee takes initiative to ask for help or advice.

Characteristics of a mentee include:

- Eager to learn
- Ability and willingness to work as a team player
- Patience
- Curious about the planning process
- Have a positive attitude
- Willingness to take on leadership roles and mentor others in the future.

### **Mentor and Mentee Assignments**

Mentees and mentors were assigned by the Membership Development Committee after careful consideration. New members or members who have had challenges with participation have been assigned mentors. Assignments were based on the following criteria:

- Willingness of the mentor to assume the role;
- Similar interests between the mentor and mentee, such as areas of expertise or place of employment; and
- Pre-existing relationship;

### **List of 2019 Mentee and Mentors**

<b>Mentee</b>	<b>Mentor</b>
Carly Davis	Kevin Kamis
Eduardo Gabrieloff	Colleen McGuinness
Katherine Frasca	Kay Kinzie
Maritza Oliva	Kayde Claunch
Mary Grace McGauley	Martez Johnson
Matthew White	Will Abercrombie
Noel Guizar-Chavez	Jaime Villalobos
Sarah Lowenstein	Robert Riester
Taylor Hirschberg	Rick Proctor